Action Plan 2012
for the implementation of the Strategy for the Faculty of Social Sciences 2012-16

1. General focus areas

- The interdisciplinary cooperation across faculty
- Relation between research and education
- The pedagogical development of study programmes and teaching
- Continued streamlining of administrative procedures at the Faculty and its departments
- Working environment

2. Specific focus areas

Quality of research

- Follow-up on the research assessment at each and every of the Faculty’s departments (status as per June 2012)
- Prioritization of current/potential “fields of research excellence” at the Faculty’s departments
- Strengthening research management (research committees and heads of research)

Quality of studies and study programmes

- Identify new potential study programmes and find out how to ensure a higher intake for existing study programmes
- Continue the implementation of the “Internal Market of Social Sciences”
- Implement the concept of “full-time study”
- Establish new student facilities, i.a. in connection with the implementation of the new library structure

PhD study

- Complete PhD “graduate survey” and improve career guidance

Dissemination

- Focus on dissemination by publishing top-notch publications and PhD theses
- Complete update of CURIS at research level
- Continued development of KUnet; including implementation at department level

Collaboration and interdisciplinarity

- Sustain Asia and Europe target areas and NIAS
- Initiate interdisciplinary initiatives in relation to the subject areas Development and Health
- Achieve minimum one major externally funded interdisciplinary research project

Recruitment and nurturing talent

- Strengthen recruitment of academic staff and continue to professionalise the recruitment process
- Nurture talent and strengthen career guidance for younger researcher

Research and teaching conditions

- Clarify the future framework for the distribution of working time between research, teaching, dissemination and administration; including the framework for workload reduction
- Establish a framework for and ensure support of sabbaticals

Administration and support

- Improve administrative support in relation to external funding and internationalisation
- Strengthen members of staffs’ English language ability in relation to English