Action Plan 2014

For the implementation of the Strategy for the Faculty of Social Sciences 2012-16 and UCPH targets.

UCPH target plan
- Implement the Faculty’s specific 2014 targets in the UCPH target plan.

Studies/education
- Implement the reform of the student grants and loan system (the SU Reform) and The Study Progress Reform (joint UCPH project).
- UCPH institution accreditation by the Ministry (joint UCPH project)
- Participate in the ”2016 education projects”.
- Establish and implement a new study environment plan focusing on the physical/aesthetic environment, the psycho-social environment, and communication/digital solutions. (Two projects: one at Faculty-level, the other at UCPH-level).
- Upstart of two new MA study programmes in ”Global Development” and ”Security Risk Management”.

Research and PhD
- Prepare research evaluation 2015.
- Implement a plan for providing services and support to research(ers) and cross-disciplinary initiatives and applications for funding thereof.
- Implement what was decided on during the follow-up evaluation of the PhD programmes, and initiate the “3+5 programme”.
- Strengthen research dissemination, and implement the dissemination of all PhD theses as an integrated part of the PhD study programme.

Internationalisation
- Attract more highly qualified students at MA and PhD level with a specific focus on shared and effective procedures for selecting candidates, and joint efforts concerning international information and advertising.
- Improve framework and opportunities to attract and retain a greater number of highly qualified international scientific staff.
- Strengthen the academic and social environment for foreign researchers and MA/PhD students.
- Strengthen international networks for both individual researchers, and at the institutional level; including possibilities of going abroad for UCPH students and researchers.
- Establish a language policy for communication, and optimise the administrative support of increased internationalisation.

Cooperation both within UCPH and with external partners
- Strengthen ”experimental methods” and ”quantitative methods” and shared infrastructure as well as access to data across academic interests and departments at the Faculty.
- Strengthen cooperation across the Faculty, especially in a number of more specifically chosen areas.
- Carry out/establish at least one new major, externally funded, cross-disciplinary research project or centre.
- Carry out a “stakeholder analysis” at both Department and Faculty level, on the basis of which contact with key stakeholders will be prioritised and expanded.

Staff and management
- Streamline the hiring process in term of academic staff, implement the new job structure for academic staff; including “tenure track”, and implement internationally competitive principles for recruiting and retraining talented staff and developing the talent.
- Continue the enhancement of skills within the Department and Faculty administrations; including language skills.
- Strengthen the involvement of staff in the decision-making process, and communicate even more clearly about management decisions and priorities.
- Social events across the Faculty. Summer party on 12 June and upstart of Friday Bar in the beginning of 2014.